

## Combined Quality and Environmental Policy Statement

As a commercial enterprise we are aware of the importance of satisfying our customers and of the financial impact of nonconformities on our profitability and for those reasons we are committed to complying with customer's and other requirements as a minimum, and to continually improving the effectiveness of our Integrated Management System which satisfies all the requirements of ISO 9001:2015 and ISO 14001:2015.

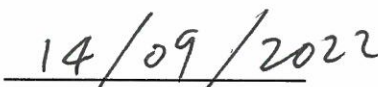
As an employer and a responsible organisation we are aware of our health and safety obligations and our potential impact on the environment. We are therefore committed to complying with all applicable occupational health & safety and environmental legislation and regulations as a minimum, to prevent pollution and assure the health and safety of our employees and visitors, and to continually improve these aspects wherever possible.

Objectives for quality and environmental are set and reviewed as per the documented procedures, but generally overall objectives are set and reviewed as a result of opportunities for improvement which have been identified at the Management Review, although quality and environmental objectives may be set outside of this forum at any time by the Managing Director in reaction to circumstances which present themselves.

This Management Policy is reviewed for continuing suitability at the Management Review. It is made known to all new employees at induction, is displayed at various locations throughout the site and is available to interested parties on request.

Signed:

Date:



Tim Entwistle  
Managing Director

